

## **Anti Bullying Policy and Behaviour Standards**

At Rugby Trampolining Club we expect all Coaches and gymnasts to treat fellow club members with respect and kindness. Bullying of any kind is unacceptable and will not be tolerated.

## Bullying can be:

- Physical hitting, kicking, pushing or any form of violence
- Emotional being unfriendly, intimidating, ignoring
- Verbal name calling, spreading rumors, swearing
- Sexual inappropriate physical contact or sexual comments
- Racist racial name calling or gestures
- Homophobic sexuality focused name calling or gestures
- Cyber inappropriate messaging via technology and social media, misuse of photo and video facilities

## Poor behaviour can be:

- Messing about at any time whilst in the hall
- Not listening to instructions
- Being disrespectful to coaches and fellow gymnasts
- Using inappropriate language I.e swearing or using sexually explicit language
- Inappropriate use of technology (this list is not exhaustive)

Anyone failing to meet the behaviour standards will receive a verbal warning and their parent/guardian will be informed.

If the behaviour continues, you may be suspended for an amount of time determined by the Head Coach and an apology will be required before returning.

You may be required to leave the club permanently if the inappropriate behavior continues upon returning from suspension. This is at the discretion of the Head Coach.

In some instances it may be necessary to contact Scholar to report an incident to British Gymnastics, Social Services or even the Police.

If you are being bullied or find someone's behavior inappropriate you can speak to any of our coaches or the welfare officer in confidence. Details of Welfare officer can be found on the Rugby Trampolining Club Website